



Increasing Female Participation through Workforce Development + External Partnerships

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Numbers of Women in the Construction Industry Sector

2005.....	1,079,000
2006.....	1,131,000
2007.....	1,119,000
2008.....	1,069,000
2009.....	970,200
2010.....	807,000
2011.....	828,000
2012.....	802,000
2013.....	840,000
2013.....	872,000
2015.....	929,000
2016.....	939,000

As of December 2016, www.nawic.org, Statistics of Women in Construction, reported that the **average percentage of women working in the Craft Workforce in the United States is only 9.1%.**

2016 General Construction Statistics

Total Workers in Construction	10,328,000
Men in Construction	9,389,000

Women in Construction 939,000



Results of Fostering Partnerships

Expanding Opportunities for Women in Non-Traditional Occupations

OCCUPATION/INDUSTRY	EXAMPLES OF CBO PROGRAMS
TRANSPORTATION/HIGHWAY CONSTRUCTION	Oregon Tradeswomen Inc. (Portland, OR) runs a core construction pre-apprenticeship program. They work closely with the Oregon Department of Transportation to ensure pre-apprenticeship training meets the needs of the Registered Apprenticeship program.
GREEN BUILDING TECHNOLOGY	Nontraditional Employment for Women (New York, NY) has developed a core construction program that incorporates green building technology, thereby supporting businesses' needs for qualified workers to retrofit commercial buildings.
CARPENTRY, ELECTRICAL, PLUMBING	West Virginia Women Work (Morgantown, WV) has three skilled trades training sites that provide a free 11-week pre-apprenticeship and skills training program for women. This program has an 80 percent job placement rate into Registered Apprenticeship programs and entry-level construction jobs.
ADVANCED MANUFACTURING	Chicago Women in Trades (Chicago, IL) is re-engineering its welding pre-apprenticeship program based on the National Institute for Metalworking Skills, American Welding Society and related industry specifications. These include an increased use of precision technology.
ADVANCED MANUFACTURING	Partners for a Competitive Workforce (Cincinnati, OH) is planning an approach through which women will learn manufacturing skills while their children engage in science, technology, engineering and math activities.



- Valencia College
- Urban League of Central Carolinas, Charlotte, NC
- Goodwill Industries of the Southern Piedmont, Charlotte, NC
- OIC Construction Academy -Rocky Mount, North Carolina
- South Carolina Vocational Rehabilitation
- Northern Virginia Technical School, NOVA
- Lord Fairfax Community College
- Tidewater Community College
- Local Unions for Female Goals
- Local Unions for Apprenticeship Goals
- United States Department of Labor



- Operators
- Truck Drivers
- Laborers
- Foremen
- Administrative
- Compliance
- Quality Control
- Controller
- Finance
- Managers
- Analyst
- Document Control
- Human Resources
- Claims Specialist
- Environmental
- Ethics
- Engineers
- Procurement



Lane's Success Story Highlight



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Years With Lane	13
Current Position	Area Claims Specialist Florida/Texas
Positions Held	Laborer, Roadway Foreman, Dirt Foreman, Pipe Foreman, General Foreman

Paula's Career Insights

A day-to-day task can lead to a bigger opportunity. When I was working as a General Foreman, I took on the responsibility of collecting claims, something that I enjoyed. When a position opened for a Claims Specialist, I was able to be considered for the opportunity because of the experience that I had developed in my previous role.

Perseverance is truly a key to success. Work with your supervisor to develop a career growth plan. Push to overcome obstacles. Perform tasks that make you stand out. If someone tells you that you aren't ready for the next step, ask them why and then work on getting better at it.

EMPLOYEE SPOTLIGHT



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